



Kohler School District

BOARD NORMS



MISSION

Every day at Kohler Schools we inspire inquiry; engage hearts, minds, and bodies; and provide supports to ensure all students can achieve success.

As the Kohler Board of Education, we will:



PUT STUDENTS FIRST

Keep our focus on the best interests of quality education for all children, working with parents, staff, and the community.

STRIVE FOR CONTINUOUS IMPROVEMENT

Embrace a culture of continuous improvement—always with the goal of elevating outcomes for students. Our discussions prioritize learning, growth, and the pursuit of high performance at every level.



COMMUNICATE EFFECTIVELY

Speak openly, honestly, and professionally with respect to each other's differences.

BE CLEAR AND STAY FOCUSED

Share your thoughts clearly and concisely. Stay on topic during discussions. Say it once.



RESPECT ROLES AND RESPONSIBILITIES

Understand the distinct roles of the Board and the Superintendent. Keep our focus on policy and governance, not daily operations.

PREPARE FOR MEETINGS

Contact the Superintendent about agenda items ahead of time so staff can provide accurate information-while still welcoming new questions during meetings.

