



SCHOOL DISTRICT OF KOHLER

PI-26 Academic & Career Plan

Academic and Career Planning, or ACP, is a student-driven, adult-supported process in which students create and cultivate their own unique and information-based visions for post-secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills. The Wisconsin Department of Public Instruction requires public school districts to provide academic and career planning services to students in grades 6 through 12.

School District Demographics

The School District of Kohler is located in Kohler, Wisconsin and serves a student population of 746 students from Sheboygan County. The elementary school serves 347 students in grades K-5. The middle school serves 169 students in grades 6-8. The high school serves 230 students in grades 9-12. Each school serves approximately 23%, 21%, 18% minority students and approximately 1.7%, 0.6%, 2.6% economically disadvantaged students.

SCHOOL DISTRICT MISSION/VISION

Every day at Kohler Schools we **inspire** inquiry; **engage** hearts, minds and bodies; and provide supports to ensure all students can **achieve** success.

LABOR MARKET INFORMATION

Analysis of local, regional, and state labor market needs and the educational and training requirements for occupations that will fill those needs.

Labor market information (LMI) can help school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated. The outlook for the state's economy is positive, although the ramifications of new viral strains are yet to be determined. Wisconsin's GDP is on the verge of overtaking pre-COVID levels and state job numbers have returned to 96% of pre-pandemic levels. A few industries' employment, such as manufacturing, construction and professional business services, are back near or over pre-pandemic levels.

Graphic 5: Employment Change by Industry

	2021 Average Monthly Employment	1-year Numeric Change	1-year Percent Change	2-year Numeric Change	2-year Percent Change	Percent of Total Employment
Construction	2,518	79	3.2%	115	4.8%	4.3%
Education & Health Services	10,830	195	1.8%	-71	-0.7%	18.5%
Financial Activities	2,923	-59	-2.0%	-3	-0.1%	5.0%
Information	246	0	0.0%	-53	-17.7%	0.4%
Leisure & Hospitality	4,836	304	6.7%	-500	-9.4%	8.3%
Manufacturing	20,984	227	1.1%	-1,742	-7.7%	35.8%
Natural Resources & Mining	600	18	3.1%	20	3.4%	1.0%
Other Services	1,214	70	6.1%	-117	-8.8%	2.1%
Professional & Business Services	3,594	-266	-6.9%	-469	-11.5%	6.1%
Public Administration	1,519	-59	-3.7%	-30	-1.9%	2.6%
Trade, Transportation, Utilities	9,330	71	0.8%	-26	-0.3%	15.9%
All Industries	58,594	580	1.0%	- 2,874	-4.7%	100.0%

Source: WI DWD. Labor Market Information. OCEW 2021

Labor Market information for Sheboygan County indicates the majority of employees work in the Manufacturing, Trades, Transportation, and Utilities, Education and Health Services sectors.

FAMILY ENGAGEMENT

The School District of Kohler engages parents in academic and career planning by:

- Inform parents in each school year about what academic and career planning services their child receives.
- Provide parents with multiple opportunities during each school year to participate in their child's academic and career planning.
- Update parents throughout the school year on the progress of their child's academic and career planning.
- New Student and Freshman Orientation annually in August
- New Junior Student and Parent Night annually in September
- College 101 Night annually in April
- MS Rising 6th grade orientation annually in May
- Financial Aid Night annually in October
- Informational YA sessions for Parents

ACP CURRICULUM, SUPPORT, AND SERVICES

The School District of Kohler support students in academic and career planning, through:

- Student participation in programming in ACP programming during advisory on the first and third Wednesday of the month at the HS, and one time per month during Bomber Time in the MS
- ACP/school counseling services
- Access to a formal process for connecting pupils to teachers and other school staff for assistance with the development and implementation of each pupil's academic and career plan.
- ACP meetings with student and school counselor 2 times per year to discuss ACP goals and develop future plans
- College and Career Fair held bi-annually
- College and Military Representative meetings during advisory
- Reality Store - a budget simulation will begin being held bi-annually starting in 2024-25
- Guest Speakers in CTE classes
- Industry Tours via CTE classes

- Anatomy Lab via Marquette University

POSTSECONDARY EDUCATION AND WORKFORCE PREPARATION

Academic and Career Planning is delivered via Advisory / Bomber Time in grades 6-12. The ACP program at Kohler School District incorporates:

- Career and technical education provided in the school district
- Courses that provide advanced standing in the technical college district's associate degree program upon graduation from high school. (list partners)
- College preparation (all postsecondary options)
- Youth Apprenticeship or other job training and work experience
- Instruction in skills related to employment (link to employability skills district work if you have this)
- Advanced Placement and Dual Credit Opportunities: AP Language, AP Literature, AP Calculus, Pre-Calculus, Intermediate College Algebra
- Start College Now and Early College opportunities available

PROFESSIONAL DEVELOPMENT FOR STAFF

The following professional development is provided to staff to assist staff with delivering academic and career planning services to pupils in grades 6 to 12:

- Monthly Faculty Meetings are used to discuss course sequencing, dual enrollment, student organization offerings, and career based learning opportunities.

COMMUNITY PARTNERSHIPS

The School District of Kohler collaborates with businesses. These relationships have been developed in part through strong partnerships with some of our leading community organizations, such as: Inspire WI Sheboygan, Kohler Company, Kohler Foundation, Kohler School Friends, PAO, Children's Hospital, LTC, UWGB, Sargento, Village of Kohler, Young Women's Professional Leadership Council, MHA, Safe Harbor and NEWYA via CESA 7.

INDIVIDUALIZED ACP SUPPORT

Individualized support, appropriate to the pupil's needs, from school district staff to assist with completing and annually updating an academic career plan.

ACCESS FOR ALL STUDENTS

If a pupil is a child with a disability, the pupil's academic and career plan shall be made available to the pupil's individual education program team. The pupil's individualized education program team may, if appropriate, take the pupil's academic and career plan into account when developing the pupil's transition services.

CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION

The district's current progress and future goals related to improving pupil postsecondary outcomes.

- Continuing to increase Youth Apprenticeship participation.
- Starting Reality Store in 2024-25
- Started DECA, MHA Student Ambassadors, Young Women's Professional Leadership in 2023-24.

ACCESS TO ACP SOFTWARE TOOL

Wisconsin State Statute 115.28(59) requires that school districts be provided computer software to be used statewide to provide academic and career planning (ACP) services to pupils in grades 6 to 12. Since August 2019, Xello allows students to access a personal account provided by the school. Students can use this software to take career-related assessments, explore online career and college profiles, and get information about financial aid and employment.

[Link to Wisconsin XELLO Information Page](#)

MOST RECENT DATE OF BOARD APPROVAL: May, 2024

LINK TO PLAN ON DISTRICT WEBSITE